

	Tropicana Brands Group	Last Revision: 6/22/23
	Title: Sustainable Agricultural Policy	Page 1 of 2
Department / Author: Legal Department		

As a leading beverage company, agriculture is central to our supply chain. Our products depend on a safe, high-quality, and affordable supply of agricultural raw materials to meet the demands of our business as well as the expectations of our consumers, customers, and other stakeholders. Given the importance of agricultural materials to Tropicana Brands Group (“TBG”), we are committed to incorporating the best thinking, practices, and technology to support sustainable agriculture within TBG’s global farming supply chain.

TBG recognizes the increasing pressure placed on the global food supply and the ecosystems from which it is derived, the nutritional demands and health issues facing a growing global population, and the increase in legislative and regulatory activity on critical topics such as water stewardship and climate change. These issues create a new set of challenges and opportunities for our business that are not only connected to the crops we need to support our product portfolio, but also to a complex, global supply chain that involves many hundreds of independent farmers and service providers, a small number of company-owned farms, and the communities in which they operate.

TBG’s strategy balances our need to adapt to a dynamic agricultural environment while respecting and preserving the communities and environments that support our supply chains as well as the health and nutrition of the growing global population.

Our Aspirations Regarding Sustainable Agriculture

Our aim is to ensure TBG has continued access to the key agricultural raw materials necessary to supply growing consumer needs while respecting the environment and communities involved in producing those raw materials. We recognize our challenge involves the need to make farming more productive while preserving natural resources, contributing to developing communities, and reducing our environmental impact.

TBG Principles Regarding Sustainable Agriculture

As we continue our journey in Sustainable Agriculture, TBG’s agriculture decisions and actions are based upon the following principles. Sustainable Agriculture should:

- Integrate environmental, social, and economic sustainability within agricultural production.
- Comply with governmental laws, regulations, and industry standards.
- Integrate approved and credible science and technology, where applicable.
- Enable local farming communities to protect and improve their well-being and the environment in which they operate.
- Optimize the use of resources to improve farm productivity and preserve soil fertility, water and air quality, and biodiversity in agricultural operations.
- Reduce greenhouse gas emissions.
- Support increased farm productivity, improving crop yields and nutritional quality to meet existing and future global business growth.

Setting and Achieving Objectives

As part of our approach, we have established broad-based objectives that identify initiatives and projects aimed at improving the sustainability of our agricultural supply chain. Specific programs may vary by commodity, geography, and business relationship on account of the unique challenges and opportunities that exist in each region.

Where TBG has a direct relationship with the grower, TBG aims to implement specific programs and measurement processes to improve overall agricultural supply chain performance. When TBG's relationship is through third-parties or contracted agents, TBG aims to work with these partners to improve and embed best practices in their operations.

As we continue to innovate and build upon our understanding of these challenges and opportunities, TBG may update these goals to reflect the availability of new technologies, crop inputs that become commercially viable, or newly identified risks and opportunities in our supply chain.

Broad Objectives within the Agricultural Supply Chain

Environmental

- **Agrochemical and Nutrient Management:** TBG aims to optimize the use of pesticides, nutrients, and other agrochemicals. TBG supports sustainable practices that substitute natural controls for some agrochemicals, foster ecosystem balance, reduce greenhouse gas emissions, and mitigate crop losses.
- **Air Quality:** TBG aims to minimize air emissions in farm operations by reducing particulate matter, minimizing drift from plant protection products, and eliminating potential odors.
- **Energy and Greenhouse Gas Management:** TBG aims to optimize energy use in crop production, field activities, and the management of herd and agricultural waste to improve farm economics and reduce greenhouse gas emissions.
- **Soil Conservation and Preservation:** TBG aims to preserve and improve soil health, minimize soil loss through erosion, and avoid soil damage due to disease, compaction, and contamination.
- **Water Management:** TBG aims to optimize the applied water footprint to crops as well as responsibly manage runoff risks of pollution or contamination of ground or surface water with pesticides, nutrients, or soil. TBG aims to work with farmers to develop effective water management plans for addressing water risk.

Economic

- **Farm Economics and Land Management:** TBG supports sustainable agriculture practices that enable farmers to improve product value by maximizing the desired outputs of an agricultural system and reducing waste while minimizing the required inputs and avoiding any negative impacts to the farm and surrounding lands. TBG aims to work with farmers that develop a long-term economic plan of efficient and responsible farm production.
- **Management Practices and Commercial Relationships:** TBG and our suppliers have a responsibility to comply with all relevant legal and regulatory requirements, and support the implementation of robust management systems that provide stability for effective forward planning. TBG aims to establish stable and mutually beneficial relationships along the value chain, including clear agreements with customers, suppliers, and sub-contracted producers.

Social

- **Social and Community Improvement:** TBG aims to protect farm workers and improve the community's wellbeing and environment. TBG supports practices that proactively manage health and safety risks and allow employees to receive fair and reasonable treatment with respect to working hours, wages and benefits, and accommodations. TBG and our suppliers will engage local organizations to address potential risks and sources of conflict to create positive impacts on the community.